

# CERTIFICATE

We hereby conform that

*Dipl.-Inform.* **Gerhard Wächter**

is certified as

**PerformNet Certified  
Senior Business-Process Performance Profiler™**

valid until December 31<sup>st</sup>, 2019

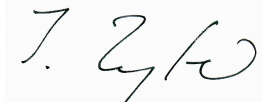
**PerformNet AG**

Where Benchmarks and Ratings are designed™

4118 Rodersdorf  
Switzerland  
[www.performnet.ch](http://www.performnet.ch)



Ulrich Hoffmann  
Chairman of the Supervisory Board  
PerformNet AG



Jean Ziegler  
Chief Financial & Legal Officer  
PerformNet AG

